High-context cultures	Low-context cultures
Socialise and establish relationships	Start with the business
and trust first	
Tend towards indirectness; people	Tend towards directness; people are
often imply and suggest	explicit
Multiple connections and people	More independent with fewer
understand each other intuitively	shared experiences
Goal is preserving/ strengthening	Goal is receiving and giving clear
the relationship. Always 'save face'	information
Less written and formal	Knowledge and information more
information, more verbal	accessible and transferable
May say 'yes' or sometimes nothing	Say 'yes' and 'no' to mean what
at all, as a polite way of saying 'no'	they say
There's always more time and	Time is limited and deadlines are
deadlines are flexible	fixed

High-context/Low-context cultures based on the work of anthropologist Edward T. Hall

Table extract from: <u>Communicating Financial Management with Non-Finance People,</u> <u>John Cammack, Practical Action 2012</u>

